

# By-Laws of St. Genevieve Cub Scout Pack # 453

## PREAMBLE

In order for St. Genevieve Cub Scout Pack #453, sponsored by St. Genevieve Catholic Church, to successfully provide a well rounded program of Cub Scouting as instructed by the Boy Scouts of America (BSA), the following by-laws, reviewed and approved by the Pack Committee will be in effect beginning July 1, 2002.

### Article I - Sponsor

- 1.1 **Sponsor** – Pack #453 is sponsored by St. Genevieve Catholic Church of Thibodaux, Louisiana. We will operate in harmony with the governing rules and principles of St. Genevieve Catholic Church and the Boy Scouts of America. It is the duty of every member to respect and adhere to the BSA principles.
- 1.2 **Name** - The official name of Pack #453 is St. Genevieve Cub Scout Pack #453 of Thibodaux, LA.
- 1.3 **Non-profit Status** - St. Genevieve Cub Scout Pack #453 is a tax-exempt organization under St. Genevieve Catholic Church's Section 501 (c)(3) of the Internal Revenue code, as amended. St. Genevieve Catholic Church doesn't provide any funds or revenue to the Pack.

### Article II - Pack Committee

- 2.1 **Qualifications** - The Pack is under the supervision of the Pack Committee, consisting of adults at least 21 years old, citizens of the United States and registered as Adult leaders of BSA.
- 2.2 **General responsibilities** - Responsibilities of the Pack Committee are as follows:
  - Approve leaders' membership in the Pack
  - Recruit the Cubmaster and other Committee members/leaders
  - Provide adequate and safe facilities for Pack meetings
  - Coordinate the Pack program with the Chartered Organization
  - Assist with Pack Charter Renewal
  - Help stimulate parent involvement
  - Supervise finances and equipment
  - Work closely with Cubmaster
  - Assure Cub Scouts a year round quality program
  - Attend Cub Scout Leader Basic Training, Roundtables, and Pow-Wows
  - Support the policies of BSA
  - Attend all monthly Committee and leader meetings
- 2.3 **Positions** - The Pack Committee shall consist of the Pack Chairman, Treasurer, Secretary, Cubmaster, Assistant Cubmaster, den leaders, Public Relations officer, Outings/Special Events Coordinator, other special event Committee chairman and paid/registered BSA adults. The key positions of the Pack are clearly listed in Article III hereinbelow and should be filled in the following order.
- 2.4 **Order** - The Pack Committee shall conduct its business in accordance with Roberts Rules of Order. Formal votes on issues shall be taken and recorded in the minutes.

### Article III - Pack Committee Positions

- 3.1 **Chartered Organization Representative** - The Chartered organization representative must be an active member of St. Genevieve Catholic Church, over 21 years old and of good moral character. The chartered representative serves as a liaison between the Pack and the chartered organization. Other responsibilities include but are not limited to: help recruit leaders; suggest "good turns" for the Pack; attend monthly Pack Committee meetings as needed; and represent Pack #453 at District council meetings.
- 3.2 **Pack Committee Chairman** - The Pack Committee Chairman must be 21 years of age or older, of good moral character and a member of the Pack. Responsibilities of the Pack Committee chairman are listed hereinbelow:
  - Work closely with Chartered Organization Representative
  - Confer with Cubmaster on policy matters relating to the Cub Scout program and the Chartered Organization
  - Selection Committee chairmen for special event Committee of the Pack and supervise the work of these Committees
  - Supervise Pack Committee operations:
    - Call and preside at monthly leaders' meetings
    - Assign duties and train Committee members
    - Plan for Pack Charter Review, Round up and Registration
    - Approve bills for payment
    - Conduct the annual Pack Program planning conference in August
  - Work with Cubmaster on Council-approved money earning projects so the Pack will have funds to function property
  - Control finances through adequate financial records
  - Maintain Pack records and care for Pack property
  - Assume direction of the Pack, if the Cubmaster or Assistant Cubmaster is unable to serve until a successor is recruited and commissioned
  - Develop Pack/Troop relationships and encourage graduations
  - Work with Unit Commissioner and other Pack and Troop Leaders in effecting a smooth transition of WeBeLos into the

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Troop.

- Authorized purchaser on Council Account
- Authorized signature for Pack checking account

3.3 **Cubmaster** - The Cubmaster must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the Cubmaster are listed hereinbelow:

- Conduct Pack program according to BSA policies
- Plan and lead Pack meetings and other Pack activities
- Complete Cubmaster Fast Start Training and Cub Scout Leader Basic Training, Attend monthly roundtables
- Work with the Pack Committee on program ideas, selecting and recruiting adult leaders and establishing a budget plan
- Guide and support den leaders. See that they receive the require training for their position.
- Help organize WeBeLos den(s) and encourage graduation into a Boy Scout troop.
- Help establish and maintain good relations with Boy Scout troops.
- Maintain good relationships with parents. Seek their support and include them in activities.
- See that cub scouts and WeBeLos scouts receive a quality year-round program filled with fun and activities that qualify the dens and Pack for the National Summertime Pack Award
- Guide Cub Scouts in goodwill and conservation projects
- Supervise the support of Tiger Cub dens
- See that the responsibilities of the Assistant Cubmaster are carried out.
- Assist the Pack Committee chairman in conducting the annual Pack program planing conference and the monthly Pack leaders' meetings.
- Work as a team with the Pack Committee chairman to cultivate, educate and motivate all Pack leaders and parents in cub scouting
- Take part in the charter review meeting and annual charter presentation ceremony.
- Encourage high advancement standards for cub scouts and WeBeLos scouts
- Lead the monthly Pack meetings
- Coordinate the total cub scout program for the Pack.
- Willing to participate in Pack Committee meeting and planning of Pack events

3.4 **Assistant Cubmaster** - Our Pack should have at least one assistant Cubmaster, additional assistant Cubmaster may be elected as needed. The responsibilities of the assistance Cubmaster(s) are:

- Assist the Cubmaster as needed. Be ready to fill in for the Cubmaster, if necessary.
- Complete Cubmaster Fast Start Training and Cub Scout Leader Basic Training, Attend monthly roundtables.
- Participate in Pack meetings
- Supervise den leaders and see that they are trained
- Help inform the Pack leaders of training opportunities
- Work with the Pack Committee to develop and promote an ongoing plan for recruiting new boys
- Assist in Pack activities, dinners, pinewood derby, etc.
- Work with the Pack Committee on outings to see that the Pack and dens qualify for the National Summertime Pack Award
- Participate in the annual Pack program planning conference and Pack leaders' meetings
- Promote religious emblems programs for Cub Scouts of all faiths.

3.5 **Treasurer** - The treasurer must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the treasurer are listed hereinbelow:

- Assist Committee and Cubmaster in establishing a sound Pack budget
- Responsible for maintaining and operating a sound budget plan
- Collect dues or fees from den leaders throughout the year
- Keep up-to-date financial records
- Submit written financial reports to all Pack Committee members
- Authorized purchaser on Pack account
- Authorized signature on Pack account

3.6 **Advancement/Records** - The Advancement/Records person must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the advancement/records officer are listed hereinbelow:

- Be familiar with the Cub Scout Advancement Program
- Authorized purchaser on Council account
- Purchase badges and awards for Pack meetings and supplies for dens as needed
- Maintain accurate records of advancement and membership for all scouts and leaders
- Help with Charter review

3.7 **Secretary** - The Secretary must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the Secretary are listed hereinbelow:

- Maintain written record of Pack property - books, manual, assets, etc.
- Handle Pack correspondence
- Keep notes on Pack Committee meetings
- Provide written minutes from prior meetings to all Pack Committee members
- Notify Pack Committee members of monthly meetings and other activities

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- 3.8 **Den Leaders** - Den leaders must US Citizens, at least 21 years of age and of good moral character. Den leaders may be recommended by the Cubmaster after consultation with the parents of the cub scout involved and approved by the Pack Committee and chartered organization representative. Registered as an adult leader with BSA. The responsibilities of a den leader are:
- Give leadership in carrying out the Pack program in the den
  - Establishing regular meeting time for den meeting
  - Planning special den events or outings
  - Must attend den leader specific training
  - Member of Pack Committee and willing to participate in planning of Pack events
- 3.9 **Outings/Special Events Coordinator** - The Outings/Special Events Coordinator must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the Outings/Special Events Coordinator are listed hereinbelow:
- Work with the Cubmaster on special events, such as Derby races, Blue & Gold Banquet, Scout Show, parades, family camp out, other summertime activities or outings.
  - Form Committees to plan and run all such activities and report to the Pack Committee at monthly meetings as necessary.
  - All Committee and/or events are subject to approval by the Pack Committee.
- 3.10 **Public Relations** - The public relations officer must be 21 years of age or older. A US Citizen, of good moral character, and a member of the Pack. Responsibilities of the public relations officer are listed hereinbelow:
- Give the Cub Scout program positive exposure through the use of the media.
  - Photograph den or Pack activities with the help of leaders and parents
  - Maintain Pack bulletin board or Website
  - Serve as Coordinator for Scouting for Food and other community service projects. Inform parents of Pack plans through monthly Pack meeting program or newsletter.
- 3.11 **Training** - All Pack leaders must be trained in accordance with BSA guidelines.

### **Article IV - Pack Committee Elections**

- 4.1 **Election of Pack Committee leaders** - The Nominating Committee shall present a slate of nominees for election as Pack leaders or den leaders. Nominations may also be made by members of the Pack Committee from the floor upon motion. Those persons who receive a plurality of the votes cast shall be deemed to have been elected. If any member so demands, the election of Pack leaders or den leaders shall be held by secret ballot.
- 4.2 **Resignation of Pack Leaders** - Leaders who wish to resign are requested to submit their resignation one month in advance to the Pack Committee.
- 4.3 **Removal of Pack Leaders** - The Pack Committee may remove any Pack leader or den leader at any time by a majority vote.
- 4.4 **Term of Pack Leaders** - All Committee members including Pack Committee Chairman, Chartered Representative, Cubmaster, Assistant Cubmaster, Den Leaders, Assistant Den Leaders, other officer and other members shall serve for a period of one year beginning and ending at September of each year. All Committee members can serve unlimited consecutive terms.
- 4.5 **Vacancies** - If a vacancy occurs on the Pack Committee or den leadership, the Pack Committee may fill the vacancy at the next Pack Committee meeting. A leader elected to fill a vacancy shall hold office until the next annual meeting of the Pack Committee or until the end of unexpired term that such leader is filling.
- 4.6 **Voting Members** - Pack Committee who are authorized to vote on all matter including but not limited to elections and motions are: paid and registered BSA adults, except registered Tiger cub adult partners.

### **Article V - Pack & Den Meetings**

- 5.1 **Regular monthly Pack meetings** - Pack #453's monthly Pack meeting will be held on the second Thursday of each month at 7:00 p.m. at St. Genevieve School Cafeteria or any other location designated by the Pack Committee with prior notice. The exceptions are special programs and activities that served as the Pack meeting for the month i.e. Blue & Gold Banquet, Fishing rodeo, summertime activities and other pre-announced occasions.
- 5.2 **Regular Den meetings** - Each den must hold regular den meetings with advance notice of the date and time. Den meetings must be held in accordance with BSA guidelines for each den level. Den meetings are usually held at the Scout Hut but each den leader must reserve their date and time in advance with the Scout Hut Coordinator. Den meetings or field trips can also be held by the den but these events are subject to BSA guidelines and tour permits may be need to be filed. Den leaders must provide the Pack Committee or Cubmaster with a list of den meetings or outings for the year.
- 5.3 **Regular Pack Committee meetings** - The Pack Committee meetings will be held on the first Sunday following the Pack meeting and will start at 7:00 p.m. at the Scout Hut. The Pack Committee meeting date and time may be modified with prior notice all Pack Committee members.

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- 5.4 **Supervision at meetings** - All den and Pack meetings must be properly supervised according to BSA guidelines.
- 5.5 **Annual Pack Planning meetings** - The annual Pack Committee planning meeting shall be held in July of each year or at a date and time designated by the Pack Committee Chairman with due notice to all members. By-laws, charter, budget, finances and annual calendar will be reviewed and/or amended as needed by majority vote of the Pack Committee.
- 5.6 **Tour Permit required** - Tour permits are required for all den or Pack outings or meetings held at any location other than the Scout Hut or St. Genevieve School Cafeteria. This section is subject to BSA guidelines.
- 5.7 **Quorum of Pack Committee Meeting** - A quorum of five (5) shall be required to transact business with a majority vote of those present required for a decision.
- 5.8 **Manner of Voting** - A quorum must be present for an official vote or action. If a quorum is present when a vote is taken, the affirmative vote of a majority of Pack Committee members present is the act of the Pack Committee, unless the vote of a greater number of Pack Committee members is required by law or these by-laws.
- 5.9 **Action without Meeting** - Action required or permitted by law or these bylaws to be taken at a meeting of the Pack Committee may be taken without a meeting if the action is taken by all of the duly elected and qualified Pack Committee members. The action must be evidenced by one or more written consents describing the action taken, signed by each director, and included in the minutes filed with the Pack records reflecting the action. Action taken under this section is effective when the last member signs the consent, unless the consent specifies a different effective date. A consent signed under this section has the effect of a meeting vote and may be described as such in any document.
- 5.10 **Special Meetings** - Special Pack Committee meetings may be called at any time during the year with due notice to all Committee members.
- 5.11 **Annual Election of Officers** - The Pack Committee shall elect officers in August of each year. The Pack Committee may determine how nominations will be taken from the Pack.

### Article VI - Other Special Event Committees

- 6.1 **Blue & Gold Banquet** - The Blue & Gold Banquet Committee is responsible for organizing the annual banquet through volunteer Committee efforts. All themes, special guest invitations and planned events must be approved by the Pack Committee. The banquet is usually held in February of each year.
- 6.2 **Fishing Rodeo** - The Fishing rodeo Committee is responsible for organizing the annual fishing rodeo with volunteer assistance. All plans for the fishing rodeo must be approved by the Pack Committee. The fishing rodeo is usually held in April of each year.
- 6.3 **Pinewood Derby** - The Pinewood Derby Committee is responsible for organizing the annual pinewood derby with its Committee. All plans for the derby must be approved by the Pack Committee. The annual derby is usually held in January of each year.
- 6.4 **Fund Raising** - The Fund Raising Committee is responsible for organizing various fund raising opportunities for the pack each year. All fund raising events, activities or projects must be approved by the Pack Committee.

### Article VII - Nominating Committee

- 7.1 The nominating Committee shall consist of four Pack Committee members as follows:
- 1) 2 den leader(s) or assistant den leader(s);
  - 2) 1 parents (not in a Pack or den leadership position or holds any other official position with the Pack but is a paid and registered member of the Pack Committee ); and
  - 3) shall be chaired by the chartered organization representative. The chartered organization representative is responsible for appointing the members to the nominating Committee subject to a majority approval of the Pack Committee.
- 7.2 The Nominating Committee shall meet far enough in advance of the annual election of the Pack Committee to permit adequate time to evaluate candidates, to assess their willingness to serve, and to make recommendations to and receive approval from St. Genevieve Catholic Church. The Nominating Committee shall have the sole responsibility for nominating all Pack positions subject to the approval of the Pack Committee.
- 7.3 The administrative Board of St. Genevieve Catholic Church shall approve the appointment of the Chartered organization representative and Cubmaster. The Nominating Committee shall appoint and the Chartered organization representative shall approve all other Pack offices.
- 7.4 Any other member of the Pack Committee is encourage to submit nominees and their qualifications for offices to the Nominating Committee.

### Article VIII - General Operating Provisions

- 8.1 **Amendments to By-laws** - These By-laws and any amendment hereto shall be ratified by a majority of the Pack Committee

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and the concurrence of the administrative board of St. Genevieve Catholic Church. Any member may propose amendments to the bylaws by submitting the amendment in writing or verbally at a Pack Committee meeting. Proposed amendments shall be circulated among parents as well as the administrative board for St. Genevieve Catholic Church one month prior to adoption.

- 8.2 **Fiscal year** - The fiscal year for Pack #453 is September 1 to August 31 of respective years.
- 8.3 **Financial reports** - The Pack Treasurer shall maintain financial records and reports for the Pack.
- 8.4 **Minutes and Pack records** - The Pack Secretary shall maintain minutes and Pack records for Pack #453.
- 8.5 **Checks & drafts** - The Treasurer and three other registered Pack Committee members and/or any other person designated by the Pack Committee may endorse all checks written on the Pack account. Married couples cannot co-sign a Pack check.
- 8.6 **Disbursement of Funds** - Regular spending of money for advancements (including rank, badges, arrow points, year pins, sports pins, belt loops, activity pins & patches and other special awards) will be done by the Cubmaster, Pack Treasurer, Pack Committee Chairman and/or Advancement Chairman. The majority of the Pack Committee members must approve any disbursement from Pack #453 funds, other than items referred hereinabove.

### Article IX - Pack Policy

- 9.1 **Uniform** - All Cub Scouts and Registered Leaders are encouraged to be in uniform at all scout functions. In the summer or a special cub scout events, scouts may wear a Pack t-shirt, t-shirt of their rank or a cub scout day camp t-shirt with solid colored shorts.
  - 9.1 (a) No Cub Scout shall wear any piercing jewelry (including but not limited to earring(s)) at any official BSA or cub scout function. *(Added by Pack Committee by motion at the October, 2004 meeting)*
  - 9.1 (b) **Class "A" uniform definition:** Official cub scout button shirt, neckerchief, and slide. All patches must be sewn in the proper place and only official cub scouts patches as authorized by the BSA guidelines may be worn on the uniform. Shorts, socks, hat, belt and red vest are optional. Shirts must be worn tucked in your pants. The neckerchief must be worn under the shirt collar. *(Added by Pack Committee by motion at the January, 2005 meeting)*
  - 9.1 (c) **Class "B" uniform definition:** Class "B" uniform is any Pack #453 t-shirt. Shirts from scouting events, school uniforms or street clothing are NOT Class "B" uniform. Class "B" may be worn only at the instruction of den leader or pack leader to scouting events. *(Added by Pack Committee by motion at the January, 2005 meeting)*
  - 9.1 (d) **Pack & Den meeting uniform** - Scouts must wear their Class "A" uniform to all pack & den meetings unless the pack leader or den leader advises otherwise based upon the activity. Scouts may wear Class "B" uniforms to den meetings only if instructed by pack leader or den leader. School uniforms, street clothing or sport uniforms are not proper dress for den meetings. *(Added by Pack Committee by motion at the January, 2005 meeting)*
  - 9.1 (e) **Uniform inspection** - Den leaders should hold at least two uniform inspections per scouting year. Leaders should use the official BSA uniform inspection sheet to evaluate uniforms. Leaders should use uniform inspection as a time to help the scouts to get their uniforms in proper order, paying close attention to patch placement. Suggested times for uniform inspection is September (after scouts have moved up into their next rank and new scouts have joined) and January (before the Blue & Gold Banquet and rank awards). *(Added by Pack Committee by motion at the January, 2005 meeting)*
- 9.2 **Money-earning Projects/incentives** - All money earning projects must be approved by the Pack Committee and conform to BSA guidelines.
- 9.3 **Pocket Knives** - Bears and WeBeLos may earn a Whittling Chip. They may use a pocketknife with possession of a "whittling chip" and under the supervision of an adult.
- 9.4 **Firearms** - No firearms are permitted at any cub scout event or field trip or camp out. Only firearms brought by scouting officials, not parents, cub scouts or individuals, for the use at an official cub scout event are allowed i.e. BB guns.
- 9.5 **Alcoholic beverages** - No alcoholic beverages are permitted at any official cub scout event or field trip or camp out. No consumption of alcoholic beverages is permitted at any time while wearing a Pack uniform or t-shirt.
- 9.6 **Smoking** - No smoking around any cub scouts during any Pack event, den meeting, field trip or camp out. Designated smoking areas will be appointed prior to each event, if the facility doesn't already have designated smoking areas. When at the Scout Hut for a den meeting or event, the designated smoking area is outside of the building, out of view of the children. When at Pack meetings at St. Genevieve School Cafeteria, the designated smoking area is outside of the cafeteria to the right side, out of the view of the children. Do not throw your cigarettes on the ground at the Scout Hut or St. Genevieve School, you are responsible for proper disposal of those items.

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- 9.7 **BSA Rules & Guidelines** - St. Genevieve Cub Scout Pack #453 must adhere to all BSA rules and guidelines. Pack Committee Chairman and Cubmaster are responsible insuring that the Pack abide by BSA rules in all activities or events.
- 9.8 **Dues** - The annual Pack dues include BSA National registration with an optional Boy's Life magazine subscription. From time to time incentives will be offered to cub scouts ; whereby, they may earn credits towards cub scout items by selling popcorn and/or other fund raising opportunities.
- 9.9 **Attendance** - Each registered cub scout is required to attend all den and/or Pack meetings or activities. If four (4) consecutive meetings are missed, scout will be put on the Inactive List. After the second meeting, the respective den leader is required to issue a warning via telephone or written notice. Once placed on the inactive list, a scout must petition the Pack Committee in person or writing to reinstated his active status in the Pack. After eight (8) consecutive missed meetings, the Scout will be dropped from the Pack Roster. Absences due to medical considerations, family visits or vacations will be honored with prior notification.
- 9.10 **Conduct/Behavior** - There will be no obscene language, gestures or clothing at Pack or Den/Patrol activities. Offenders will be asked to leave. Other disruptive behavior at a Den/Pack meeting or activity shall, on the first occasion, be referred to the parent/guardian. Subsequent occasions shall be referred to the Pack Committee for action. Repeated occurrences may lead to suspension and/or dismissal from the Pack.
- 9.11 **Field Trips** - Permission slips must be received from each scout prior any den or Pack activity. Health history forms must be completed by each person (scout, adult or other person) attending the special event or trip prior to the trip.
- 9.12 **Complaints** - All problems or complaints shall go to the respective den leader first. If it remains unresolved, the parent/guardian must present (either in person or writing) the matter to the Pack Committee Chairman or Cubmaster. The matter will be addresses at the next Pack Committee meeting or the earliest time necessitated by the situation.
- 9.13 **Overnight Sleeping Arrangements** - In accordance with Pack #453 bylaws and BSA guidelines, the following overnight sleeping arrangements must be followed: 1) no unmarried adults or teens of the opposite sex can share the same tent; 2) a "family" - mother, father, children can share one tent; 3) adult leaders who are not family to the cub scout can not share the same tent; 4) children or teens of the opposite sex cannot share a tent unless there are siblings.

### Article X - Parent/Guardian Responsibilities

- 10.1 **Responsibilities** - As described herein and agreed upon by your signature on admission forms or registration forms, parents/guardians are expected to abide by the Pack bylaws and BSA rules and guidelines. Parents/guardians are needed to filled volunteer positions as Committee members or chairman, work at events, and other activities during the year. Your volunteering is a large part of making the cub scout program work and grow.
- 10.2 **Attendance** - Since the Cub Scout program is a family program, one parent or guardian must attend the Pack meeting with their scout. If there are extreme circumstances, contact your den leader or Pack Committee chairman or Cubmaster about the situation.
- 10.3 **Conduct on School and/or Church Property** - No child will be allowed to run freely or randomly about the halls, meeting rooms, any part of the church or school building or grounds before, during or after a Pack or Den meeting or activity. Active children and/or Cub Scouts are the responsibility of the parent/guardian.
- 10.5 **Responsible for actions** - Parents/guardians are responsible for their children's actions at a leader's home, meeting area or public property. In the event of loss or damage to property while participating in any Activity sponsored by the den or Pack, the following actions are expected:
- 4) An apology from the child;
  - 5) Appropriate, reasonable restitution should be forthcoming from the parent/guardian; and
  - 6) If disputed: the Pack Committee will determine reasonable restitution.
- 10.6 **Violation of bylaws or BSA rules** - Any parent or cub scout who violates these bylaws or any BSA rules, the following actions will be taken:
- 1) A verbal or written warning will be issued 1) the parent and/or the cub scout by any Pack Committee member;
  - 2) A written warning will be issued to the parent and/or cub scout by the Pack Committee, subject to a sixty day probation period under terms set by the Pack Committee commencing from the date of the notice;
  - 3) If another violation occurs or the probation terms are violated, the matter be addressed by the Pack Committee and action will be taken by a majority consent of the Pack Committee.

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Rough draft presented to Pack Committee - June 6, 2002

Initial Construction of bylaws - July 14, 2002

Approved by Fr. Wilmer Todd - St. Genevieve Catholic Church - July 10, 2002

Approved by Pack Committee - July 14, 2002

Amended - October, 2004

Amended - January, 2005

